

March 15, 2021, School Board Meeting

## **Our Mission Together**

# Empowering students with knowledge and skills to succeed.

## **Our Vision**

To be the school district of choice, inspiring excellence in academics, arts, and activities.

**NOTE:** This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

### **Student Achievement and Support**

Secondary Summer School 2021: Dave Bunn presented on Secondary School planning for summer 2021.

#### Workforce

<u>Paraprofessional Job Share Request</u>: The Board approved the paraprofessional job share team request for Megian Bell and Lori Tomsche for the 2021-2022 school year.

Spring Coaching Contracts: The Board approved the following coaching contracts.

- a) Shawn Larson—JV Baseball Coach
- b) Mark Lee—Head Baseball Coach

Resignations: The Board approved the following resignation and thanked Susan for her service.

a) Susan Minter—Paraprofessional—3 years with the District – effective June 4, 2021

<u>Retirements</u>: The Board approved the following retirement and thanked Doug for his many years of service to the school district and to education.

a) Doug Anderson — Elementary School Principal: Doug has served the NRHEG Public Schools for 11 years and education for 36 years.

Employment/Notice of Assignment: The Board approved the following contracts/assignments.

- a) Karen Simmons—5<sup>th</sup> Grade Long Term Substitute from approximately April 26, 2021 through June 4, 2021.
- b) Kelly Delacruz—Early Childhood Family Education Parent Educator

Non-renewal notice: The Board approved a resolution for the non-renewal of Early Childhood Special Education teacher Alexis Kubista due to licensure requirements.

<u>Title I Program Local Educational Agency (LEA) for 2021-2022 School Year</u>: The Board approved the Elementary Principal to serve as the Title I Program LEA for the 2021-2022 school year.

<u>Superintendent Search – Contract Approval</u>: The Board approved the contract with Michael Meihak to serve as the next superintendent beginning July 1, 2021.

<u>Superintendent Mid-Year Performance Review Summary</u>: Board Chair Rick Schultz read the summary of my mid-year performance review.

<u>Labor Negotiations Strategy Closed Session</u>: The Board met in closed session to discuss negotiations strategy in preparation for negotiations with the Education Minnesota NRHEG Teacher Bargaining Association and the Paraprofessional Bargaining Association as permitted by M.S. Section 13D.03.

### **Finance**

<u>Donations</u> -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

NRHEG PTO Elementary MacPhail Center Music Partnership \$660.00
Total \$660.00

#### Miscellaneous

<u>Statewide Enrollment Options</u>: The Board approved the following enrollment options:

• One student moving to our District but continuing to attend their former district. Two students in our District enrolling out Fall of 2021. One student enrolling into our District now and two for Fall 2021. Two students moved to our District but will finish out the school year in their former district.